

**Corporation of the Municipality of Temagami  
Temagami Fire Department Selection Process for  
(vol) FIRE FIGHTERS**

**ELIGIBILITY QUALIFICATIONS**

1. Minimum Grade 12 Education or equivalency.
2. Must hold a valid provincial driver's licence (minimum: G2 licence) with a good driving record and capable of obtaining a D-Z licence within 2 years (firefighters)
3. legally eligible to work in Canada
4. No criminal record (offense for which you have not received a pardon)
5. Physically able to perform the essential duties of the position being applied for.

**SELECTION PROCESS FOR VOLUNTEER FIREFIGHTER**

A selection panel, consisting of the Fire Chief or Deputy Fire Chief, and a minimum of two appointed members, will review all applications. Applicants may be short listed following the recruitment exam stage or the candidate interviews stage.

1. Completed application forms may be submitted to the Municipal office or the local Fire Department. Applicants will be advised if there are any current openings or when the next scheduled recruitment drive will occur.
2. Applicants meeting the minimum eligibility requirements will be invited to write a recruitment exam (dependant on # applicants/positions available).
3. Interview with members of the selection panel will be scheduled following the recruitment exam.
4. Candidates will then be ranked on results of the knowledge testing, interviews, references, previous experience, availability, and related applicable skills or experience.
5. Subject to available vacancies, successful candidates will be offered a position on the department **conditional on receipt of:**
  - a. A satisfactory medical examination
  - b. A clean Police Record Check, and
  - c. A satisfactory driver's abstract.
6. Within the 1<sup>st</sup> four months of probation the candidate will demonstrate competency in completing routine tasks while wearing full Protective Equipment, including the ability to work in confined spaces & at heights (off ladders / tower). Inability to work in confined spaces, work at various heights or the inability to wear SCBA may result in dismissal.

NOTE: candidates successful in obtaining a position on the department will be reimbursed cost of the medical examination, police check and driver's abstract.