

**THE CORPORATION OF THE  
MUNICIPALITY OF TEMAGAMI**

**BY-LAW NO. 10-932**

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**Being a by-law to adopt a Workplace Harassment Policy for the Municipality of  
Temagami**

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WHEREAS under Section 8.1 of the Municipal Act, 2001, S.O., 2001, c.25, as amended, the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS the Occupational Health and Safety Amendment Act, 1990, S.O. 2009 C.23 Part III.0.1 requires employers to prepare a policy with respect to workplace harassment;

**NOW THEREFORE the Council of the Corporation of the Municipality of Temagami hereby enacts as follows:**

1. The Corporation of the Municipality of Temagami hereby adopts the Workplace Harassment Policy attached hereto as Schedule "A" and forming part of this by-law;
2. That this By-law shall take effect on the final passing thereof.

TAKEN AS READ A FIRST time on this 24<sup>th</sup> day of June, 2010.

READ A SECOND AND THIRD time and finally passed on this 24<sup>th</sup> day of June, 2010.

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MAYOR

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CAO/Clerk