

**THE CORPORATION OF THE
MUNICIPALITY OF TEMAGAMI**

BY-LAW NO. 10-906

Being a by-law to amend bylaw 09-887, being a bylaw to establish Human Resources Policies and Procedures for the Municipality of Temagami

WHEREAS under Section 8.1 of the Municipal Act, 2001, S.O., 2001, c.25, as amended, the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS the Municipal Act, 2001, S.O., 2001, c.25, part VI, Section 270, as amended, states that a municipality shall adopt policies with respect to the hiring of employees;

AND WHEREAS the Municipal Council of the Corporation of the Municipality of Temagami deems it advisable to amend by-law Schedule A of 10-903, being a bylaw to establish Human Resources Policies and Procedures;

NOW THEREFORE the Council of the Corporation of the Municipality of Temagami hereby enacts as follows:

That the chart of Positions Not Be Scheduled Off At The Same Time, attached to this bylaw as Schedule A, be added to the Human Resources Policy – Schedule A of Bylaw 09-887 – as Appendix K.

BE TAKEN AS READ A FIRST time on this 25th day of February, 2010.

READ A SECOND AND THIRD time and finally passed on this 25th day of February, 2010.

MAYOR

CAO/Clerk

SCHEDULE A to Bylaw 10-906

Appendix K to Bylaw 09-887

POSITIONS NOT TO BE SCHEDULED OFF FOR VACATION
AT THE SAME TIME

CAO/Clerk	Treasurer
CAO/Clerk	Deputy Clerk-Treasurer
CAO/Clerk	Public Works Superintendent
Treasurer	Deputy Clerk-Treasurer
Treasurer	Accounting Clerk
Deputy Clerk-Treasurer	Administrative Assistant
Public Works Superintendent	Public Works Foreman
Public Works Superintendent	Public Works Clerk
Chief Building Official	Planning Officer
Accounting Clerk	Administrative Assistant

This chart applies to scheduled vacation time. Occasional single days may be taken off together with the approval of the CAO.